Contact Us – We're Here to Help

Quick Contact Information

Main Office Phone: (302) 761-8200 Website: industrialaffairs.delaware.gov

Key Services at a Glance

- Worker Rights Protection
- Workplace Safety Consultations
- Discrimination & Harassment Support
- Workers' Compensation Assistance
- Wage Dispute Resolution
- Employment Practice Guidance

Access Our Resources 24/7

Visit industrialaffairs.delaware.gov for:

- Downloadable forms and guides
- Online complaint submission
- Booking free consultations at worksafe.delaware.gov
- Up-to-date labor law information

Office Locations

Wilmington Fox Valley 4425 N. Market Street, 3rd Floor Wilmington, DE 19802

Newark University Office Plaza 252 Chapman Road, 2nd Floor, Suite 210 Newark, DE 19702

Dover Blue Hen Corp. Center 655 S. Bay Road, Suite 2H Dover, DE 19901

Georgetown 8 Georgetown Plaza, Suite 2 Georgetown, DE 19947

Connect with Us

Follow us on social media

@delaware_departmentoflabor



in @dedol



DEPARTMENT CONTACT INFORMATION
302-761-8200



302-761-8200 OPTION #1 DOL_dia_workcomp@delaware.gov MEDICAL COMPONENT, OPTION #2 hcpaymentquestions@delaware.gov COMPLIANCE, NO CALL OPTION dol_dia_wc_compliance@delaware.gov

WAGE & HOUR ENFORCEMENT

302-761-8200 OPTION #3 Wages@delaware.gov T Workpermits@delaware.gov DOL_DIA_WH_Fax@delaware.gov



302-761-8200 OPTION #4 DOL_antidiscrimination@delaware.gov

CONSTRUCTION ENFORCEMENT

302-761-8200 OPTION #5 CONTRACTOR REGISTRATION, OPTION #8 Contract.registry@delaware.gov Prevailingwage@delaware.gov



302-761-8200 OPTION #6 DOL_OSHA_consultation@delaware.gov BLS SURVEY, Delaware-SOII-Help@bls.gov



Remember: Whether you're an employer or employee, we're here to ensure fair and safe workplaces across Delaware.

Available in English, Spanish, and Haitian Creole



Empowering Delaware's Workplace

Navigating Rights and Resources for Employers and Employees





Program Guide



Building a Fair and Safe Workplace

How We Support Today's Employer

Legal Compliance Made Easy Navigate state and federal regulations with our expert guidance



Proactive Problem-Solving Address discrimination, wage disputes, and workers' compensation efficiently

Safety First Free on-site consultations to educate and enhance workplace safety



State Mandated Resources Providing Labor Laws, Human and Labor Trafficking signage for the workplace

Quick Guide to Getting Help

- 1. Identify your issue (e.g., safety, wages, discrimination)
- 2. Visit our website to find the right office
- 3. Gather relevant documents
- 4. Reach out via phone, email, or online
- 5. Engage in the process and keep records

Did You Know?

- All conversations are completely confidential
- Most interactions are for guidance, not inspections
- We're here to educate, equip and empower today's labor market

How We Support Today's Employ



Office of Anti-Discrimination Offers assistance and resources for employees facing workplace discrimination or harassment.



Office of Construction Enforcement Advocates for fair treatment and safe w conditions specifically for those in the construction industry.



Office of Safety & Health

legal standards.

Conducts free evaluations to ensure workplace environments meet health a safety standards.



Office of Wage & Hour Enforcement Addresses concerns about unpaid wag and work hour issues that may not mee

WORKERS' COMPENSATION

Office of Workers' Compensation

Provides guidance and support for emp injured on the job and ensures employe have the required coverage.



yees	Which Office to Contact
	Suffered a work-related injury? → Workers' Compensation Office
	Facing discrimination or harassment? → Anti-Discrimination Office
	Concerned about workplace safety? → Safety & Health
vorking	Issues with wage payment and illegal deductions? → Wage & Hour Office
	Construction workers facing unfair conditions? → Construction Industry Enforcement Office
nd	What You Should Know About Our Labor Offices
es •t	 We're here for everyone: both employees and employers Your inquiry is just a conversation, not a legal action We respect your privacy: your information stays confidential Our approach: finding cooperative solutions together
oloyees	Remember: The Division of Industrial Affairs is your resource for a just and secure workplace. Whether you're an employer striving for excellence or an employee seeking fair treatment, we're here to help Delaware work better for everyone.
ers	Important Note: These materials are available in English, Spanish, and Haitian Creole. Contact us for language assistance.