



The Delaware Anti-Trafficking Action Council (DATAAC) was created by Delaware Law to coordinate the State's response to both labor and sex trafficking and to support the victims and survivors of these violations of the law.

Types of Work Where Labor Trafficking Is Seen Across the U.S.

- Agriculture
- Processing plants
- Landscaping
- Tourist service industries – restaurants, hotels, & related businesses
- Construction
- Manufacturing
- Janitorial services

If you see red flags of trafficking or are a victim yourself, please contact:

National Human Trafficking Hotline

 **Call**
1-888-373-7888

 **Text**
"BeFree" (233733)

 **24/7 Live Chat**
humantraffickinghotline.org

Delaware Victim Center Hotline
1-800-Victim1 (1-800-842-8461)

 **Email**
LaborTrafficking@delaware.gov

Phone
(302) 688-4550



DELAWARE DEPARTMENT OF LABOR

DIVISION OF
**INDUSTRIAL
AFFAIRS**



WAGE & HOUR
ENFORCEMENT

Identifying Labor Trafficking



**Tips for identifying and
responding to potential
labor trafficking**



What Is Labor Trafficking?

A crime involving the exploitation of someone for the purpose of compelled labor through force, fraud or coercion. It involves the denial of a person's right to freedom and basic dignity. Labor trafficking is a crime under federal and international law; it is also a crime in every state in the United States, including Delaware.

How you can help

Educate yourself and others about labor trafficking. Share this brochure. See it, report it! If you believe you have encountered a situation of labor trafficking, or if you believe you are a victim of labor trafficking, report the information to the National Human Trafficking Hotline (1-888-373-7888).

Red Flags of Labor Trafficking

Victims of labor trafficking can be anyone. They can be of any gender, children, or adults. Victims can be U.S. citizens or foreign nationals. Below are common indicators:

- Is not free to leave or come and go as they please
- Is unpaid, paid very little, or paid only through tips. May have fees/deductions made from their paychecks by employer
- Works excessively long and/or unusual hours with little or no breaks
- Works at a job-site with heavy security measures that seem out of place, or the job-site has housing on site
- Is fearful, anxious, depressed, submissive, tense or nervous/paranoid
- Avoids eye contact, speaks softly
- Has few or no personal possessions
- Is not in control of his/her own money
- Is not in control of his/her own identification documents and/or immigration documents
- Is not allowed to speak for themselves or gives scripted/rehearsed responses
- Inability to clarify where he/she is living/staying
- Lack of knowledge of whereabouts and/or does not have a sense of time



Questions To Ask

- Do you feel safe at your workplace?
- Is the job different from what you expected or were promised?
- Do you owe a debt to your employer?
- Do you feel you can leave if you want to?
- Have you, or your family, been threatened?
- Are you in possession of your own legal documents, including ID and/or immigration papers?



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