



WAGE & HOUR
ENFORCEMENT

Resources & Contact Information

Phone: 302-761-8200, Option #3

Email: Wages@delaware.gov

Fax: DOL_DIA_WH_Fax@delaware.gov
or 302-736-9161

Scan the QR code to easily access additional information, office contact details, essential forms, and direct communication options.



The Division of Industrial Affairs supports your efforts to provide a fair and secure workplace. Together, we can ensure that your business not only meets legal requirements but also thrives through an empowered workforce.



DELAWARE DEPARTMENT OF LABOR

DIVISION OF
**INDUSTRIAL
AFFAIRS**

Breathe Deep, the Delaware Clean Indoor Air Act

Welcome to a Healthier Workplace

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A Breath of Fresh Air

Delaware's Clean Indoor Air Act is here to ensure your workplace is smoke-free.

Why It Matters

Protecting your health by reducing exposure to secondhand smoke in indoor public places and workplaces.

Your Role

Understanding your rights and how this law benefits you.

What You Need to Know About Smoking Restrictions

Smoke-Free Zone

As of November 27, 2002, smoking inside workplaces is not allowed.

Covered Spaces

Includes all indoor areas like offices, restaurants, bars, and other public indoor spaces.

Why

To ensure clean, healthy air for all employees and patrons.

Exceptions to the Rule

Not Everywhere

Some places are exempt from the smoking ban, including:

- Private homes and vehicles (under certain conditions).
- Specific private social functions.
- Up to 25% of rooms in hotels/motels.
- Certain fundraising events by volunteer organizations.

What This Means for You

Mostly, your workplace should be smoke-free unless it falls under these specific exceptions.

Your Rights and Protections

Protection from Secondhand Smoke

The law is designed to protect you from the health hazards of secondhand smoke.

Speaking Up

You have the right to a smoke-free environment. If you see violations, you're encouraged to report them safely.

No Retaliation

Employers face stiff penalties if they retaliate against employees for reporting violations or assisting in enforcement.

How to Report & Get Help

We're Here to Help

If you have questions about the Clean Indoor Air Act or need to report a violation, support is available.

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Mail or In-Person

Wilmington Office

4425 North Market Street, 3rd Floor
Wilmington, DE 19802

Georgetown Office

8 Georgetown Plaza, Ste. 2
Georgetown, DE. 19947

Dover Office

Blue Hen Corporate Center
655 South Bay Road, Suite 2H
Dover, DE 19901

Together for Health

By staying informed and proactive, we contribute to a healthier Delaware for everyone.



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