



# Connect With Us

## A Toolkit for Employers from the Division of Industrial Affairs

Welcome to your quick guide on navigating employer responsibilities and rights in Delaware. This toolkit offers a concise overview of the Division of Industrial Affairs' services, helping you create a compliant, safe, and inclusive work environment.

## Understanding Your Services

### Did You Know?

The Division of Industrial Affairs offers more than just guidelines; we provide active support and enforcement to help you maintain a fair workplace.

### Key Services Include:

- **Workplace Safety Inspections:**

Did You Know? Regular safety checks can prevent most workplace accidents.

We conduct thorough inspections and consultations to ensure your workplace meets all safety standards.

- **Anti-Discrimination Support:**

Did You Know? A discrimination-free workplace increases employee satisfaction and productivity.

Navigate the complexities of workplace equality with our expert guidance and conflict resolution services.

- **Wage and Hour Compliance:**

Did You Know? Proper wage compliance reduces turnover rates.

Ensure your payroll practices comply with state and federal laws to avoid costly disputes.

- **Workers' Compensation Management:**

Did You Know? Effective management of workers' compensation claims can reduce insurance costs.

Get assistance in handling claims efficiently, ensuring both compliance and care for your employees.

## Myths vs. Reality

**Myth:** Contacting the Division means immediate legal repercussions.

**Reality:** We prioritize education and mediation to resolve issues amicably.

**Myth:** Seeking help will lead to public disclosure of internal issues.

**Reality:** All consultations are confidential, with a focus on protecting your privacy and interests.

## Quick Contact Information:



Phone: (302) 761-8200



**Staying informed about labor laws and workplace rights is just a click away. Visit our website or contact our offices today to ensure your business is compliant and thriving.**